

**Our group SOLINA (1500 Employees, € 405M turnover, 15 production sites in Europe and locations in 17 countries) imagines, conceives and develops ingredient solutions for food industries. Our vision: « Create Solutions for Tomorrow's Food ».**

**For the Netherlands (200 employees, 2 plants) we are currently recruiting a**

<p style="text-align: center;"><b>Finance Manager M/F</b> Permanent Contract Job based in Nieuw Venneep (Reference FIMAN )</p>
--

Reporting hierarchically to the Country Manager and functionally to the Group Finance Manager, you will operate as a true Finance generalist and business partner.

**Main purpose:**

The Finance Manager is a member of Dutch Management Team and leads the Finance department (5 direct reports) of the Dutch SOLINA business. The role consists of financial accounting, reporting and consolidation tasks as well as planning and control. The Finance Manager must both be able to think and act at as a business partner whilst being hands-on for the flawless execution of his/hers own tasks and the Finance team.

**Responsibilities:**

You consolidate & analyse all cost accounting and financial procedures together with other statistical and routine reports including any desirable analyses of monthly departmental reports.

You propose policies for the establishment and maintenance of inventory levels for supplies, raw materials, packaging materials and in process and/or finished goods.

You are responsible for the preparation of income and balance sheet statements, consolidated and various other accounting statements and reports.

You analyse financial reports, review and verify the accuracy of journal vouchers, payroll records, sales and purchase ledgers, etc.

You consolidate and supervise the monthly reporting for the Group.

You establish all the declarations (CIT, VAT, Intrastat, Prodcom ...)

You lead the budget process within the Country and you are the link with all the departments.

You are responsible for the implementation in your country of Finance Group projects (such as Intercompany projects, new IFRS rules, new group referential ...).

As a member of the Country Management Team, you act as a business partner with your colleagues and you actively contribute to the ambitious performance of the Group.

You act as the company representative in contacts with banks, external auditors, tax authorities, Chamber of Commerce, etc.

You establish a mindset of continuous improvement within the Finance Team, both for processes and procedures as well as for communication with other functions.

You lead your Finance team of 5 direct reports, ensuring the expected performance of the Finance function and plan for continuous development of individuals within the Finance team.

**Profile required:**

Graduate Training in Finance (Business School or University);

Relevant experience (min. 8 years), in a similar position as a member of a Management Team in an industrial environment (manufacturing, supply chain), experience in the food business is an advantage You are a hands-on person and you have strong knowledge in



Accounting & Taxes, consolidation and IFRS rules. and you are business and profit oriented.

You are at ease in a matrix organisation and you possess leadership and real interpersonal skills., You are curious, autonomous and accurate.

Fluency in English is essential.

Travelling in the Country is essential for your job.

**If you are interested**, please send your application by mail to [recruitment@solina-group.eu](mailto:recruitment@solina-group.eu) specifying in the subject line reference FIMAN.