

Our group SOLINA (1500 Employees, € 410M turnover, 15 production sites in Europe and locations in 17 countries) imagines, conceives and develops ingredient solutions for food industries. Our vision: « Create Solutions for Tomorrow's Food ».

As part of our continuous growth, we are seeking a:

Group Project Officer – Post Merger Integration (PMI) M/W

1 year contract – starting September 2017

Job based in Alba Lulia - Romania

Main purpose

Based on Solina's DNA to grow both by organic development and build-up strategy, you will be responsible to review the operations, propose monitoring tools and start implementing good practices to optimize the performance of certain entities as well as current and future build-ups. Being part of Solina Strategic Development Team, you will work on transverse and global added-value projects, enjoying missions in various countries and covering different functions of Solina.

For your first mission (12 months), you will be based in Alba Lulia, Romania in order to work on Supremia integration plan. After this mission you will be part (as one of the first members) of our Group Corporate Projects team headquartered in Rennes – France engaging frequent missions in EMEA throughout our network of 17 companies and our future build-ups.

Responsibilities

Your mission will be structured on 3 activities (for certain existing entities and future build-ups):

1) Risk assessment

Evaluate operations in various entities and find ways to optimize performance through risk management, control and governance:

- Conduct risk assessment of assigned department or functional area in established timeline.
- Identify loopholes and recommend risk aversion measures and cost savings.
- Determine compliance with Solina policies and procedures.
- Determine scope of review in conjunction with IMO (Integration Management Office) for recent build-ups.

2) Management control

In accordance with Solina CFO, you will work on reporting tools and management control:

- Reinforce operational and financial reporting, to monitor results and margins (KPIs, pricing analysis, industrial costs...)
- Implement best practices and animate transversal workshops between Solina's entities
- Coordinate the preparation of the budget of the business units you will assist

3) Post-Merger integration projects

You will be a key representative for the Group in recent build-ups, working with both Corporate Development Department and Area Managers on post-merger projects, with short to mid-term onsite missions:

- Identification of the risk areas and potential synergies.

- Help preparing the detailed integration plan per work stream.
- Implement local projects according to the integration plan: identify required resources and skills, manage monitoring tools, and animate steering committees...
- Ensure integration projects follow-up in raising risks and building solutions with local teams.
- Gradually create PMI best practices to ease the integration of future Solina's build-ups under the guidance of the M&A Manager.

Profile Required

- First experience (3 years) in controlling and/or project management.
- Curiosity, open-mindedness and excellent interpersonal skills.
- You have leadership, and you are innovative, pragmatic and solution oriented.
- You are fluent in English (French is a plus)
- High attention to detail and excellent analytical skills
- Bachelor degree in Engineering or Business Administration

If you are interested, please send your application by mail to recrutement@solina-france.fr specifying in the subject line reference (PMI).